



## **NEGOTIATION UPDATE**

**CONFIDENTIAL TO EA MEMBERS ONLY**

NEGOTIATIONS UPDATE #1

November 15, 2007

Our Collective Agreement expired on August 31, 2007.

After six days of negotiations, a number of non-monetary articles have been agreed to and signed off. The employer has not tabled a monetary position at this point. They have proposed several strips and reductions to the following:

- Definitions
- Hours of Work
- Salary
- Health Insurance & Pension Benefits
- Injury on Duty Leave
- Sick Leave
- Retirement Gratuity
- Federation Leave
- Leaves of Absence With Pay
- Leaves of Absence Without Pay
- Pregnancy/ Parental Leaves
- Procedures for Staffing and Placement
- Vacations
- Contracting Out

In order to move the process along, we informed the employer today that we will be applying for conciliation. Please watch for updates in the following weeks.

**Your EA Table Team:**

Jack Jones-OSSTF Vice President  
Bev Wilson-OSSTF Secretariat Liaison  
Cindy Dubue-President  
Cheryl Cavell-Chief Negotiator  
Dennis McMullen-Sir Guy Carleton  
Jean Trant-Crystal Bay Centre  
Sue Graham-Sir Guy Carleton

