

EA NEGOTIATIONS UPDATE

JANUARY 13, 2008

CONFIDENTIAL TO OSSTF EABU MEMBERS



CUTS PROPOSED BY OCDSB

- ✂ HOURS OF WORK
 - Reduce to 6 hour per day (9% salary reduction)
- ✂ VACATION
 - Eliminate vacation days (except for 2)
- ✂ JOB SECURITY/CONTRACTING OUT
 - Elimination of article from our collective agreement
- ✂ SICK LEAVE
 - Reduction of Sick Leave Entitlement and Cap
 - Reduction of Injury on Duty Leave
- ✂ SPECIAL LEAVE
 - Elimination of Special Leave
- ✂ COMPASSIONATE LEAVE/ILLNESS OF CHILD
 - Reduction from three to one day per year
- ✂ STAFFING
 - Transfers only to occur at beginning of school year
 - Ability to be declared Surplus all year
- ✂ RETIREMENT GRATUITY
 - No gratuity for new employees



PROPOSED BY UNION

- Hours of Work - Increase
- Job Security/Contracting Out
- Salary - Increase
- Vacation - Increase
- Staffing - Protection
- Benefit Improvements

Support your negotiating team. A strong strike mandate will send the message that we need to be successful at the bargaining table.

**Say NO – to cuts
Say YES – to a strike vote**